



## Stefan Hanisch

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### PERSONAL INFORMATION

Born 7 May 1972, Bautzen  
German national  
Married, one daughter

### KEY QUALIFICATIONS

- Lawyer, specialising in East European and Central Asian law and economics with focus on Post-Soviet countries;
- Research experience within numerous projects at the Institute for East European Studies, Free University of Berlin (since 1996);
- Expert in legal development co-operation projects in Post-Soviet countries (since 1999);
- Languages: Native German; Fluent English and Russian; Good Uzbek and Turkish; Functional French; Basic Ukrainian, Croatian and Farsi-Dari;
- Cross-section expertise: Comparative legal analysis, regulatory impact assessment, legal drafting, legal/judicial training; developing technical proposals, reporting, evaluation.

### PROFESSIONAL EXPERIENCE

#### **Since 2004, Research Associate/Legal Expert with the Centre for German, Croatian, European and Comparative Law Split/Berlin at the Free University of Berlin**

- Developing employee ownership (Legal Expert within three projects on Financial Participation of Employees in the EU Member States and Candidate Countries, funded by the EU Commission; developing technical proposals);
- Internship with the President of Menke & Associates, Inc., San Francisco CA, Employee Stock Ownership Plan (ESOP) advisors and investment bankers, 01-03/2007;
- Project management, project coordination, project reporting: inter-university co-operation with the law faculties of the University of Split, University of Belgrade, University Union Belgrade, University of Sarajevo (TEMPUS Project “Legal Education at the University of Split“, 2008-2010; DAAD since 2010);
- Conducting research on Central Asian business law and insolvency law in Eastern Europe;
- Editing books, policy papers, working papers;
- Led a university course “Legal development in the Central Asian Republics of the CIS, with focus on Uzbekistan and Kazakhstan“, 2005.

#### **Since 1999, Advisor for Legal and Judicial Reform in Transition Countries, Berlin**

- Various assignments as short-term expert in EU and WB-funded projects in Uzbekistan (since 2003), Russia (2000-2002) and Ukraine (1999): conducting comparative legal analysis and regulatory impact assessment, developing recommendations on draft laws, joining legal drafting teams, training legal professionals and law students; such as (EuropeAid): “Social Partnership in

- Vocational Education and Training, Phase II” (ABU Consult GmbH, Berlin), 2008-2009; “Extended Support to the Partnership and Cooperation Agreement between the EU and Uzbekistan, Phase III” (GTZ GmbH, Eschborn), 2006-2007; “Further Deepening of Democratic Reforms in Uzbekistan” (European Profiles S.A., Athens), 2004-2005; “Support to Democracy, Uzbekistan (Bridge)” (ABU Consult GmbH), 2003; “Regional Economic Development and Anti-Crisis Strategies with the Federation Council of the Russian Federation” (ABU Consult GmbH), 2002;
- Developing proposals for EU/WB-funded projects in the CIS and Turkey, most recently for the WB tender “Information Matters – Transparency and Accountability in the Kyrgyz Republic” (ABU Consult GmbH), 01/2010;
- Conducting research, compiling expert opinions and policy recommendations on East European and Central Asian Law, most recently: Expert opinion “Legal foundations for fighting corruption in Uzbekistan with an overview of Uzbek Criminal Law and Criminal Procedure” (for IRZ e.V., Berlin, 34 p., unpublished), 10/2009;
- Junior Lawyer with Ulrich W. Schulze, Attorney, specialising in private international law, international civil procedure, East European law, business law, 04-12/2006;
- Law Clerk with the Federal Ministry of Economics and Technology, Unit VC5 (Russia, Ukraine, Belarus, Central Asia, Caucasus), 01-03/2006;
- Tutoring and simultaneous translation German/Russian and vice versa on project study tours.

**1997, Intern with Attorney Topalidi Y. K., Lawyer’s Association Uzbekistan, City of Tashkent, Mirzo-Ulughbek District**

Worked on foreign investments in the Republic of Uzbekistan, six weeks.

**1997, Intern with Uzbek courts of the first instance in Tashkent and Namangan**

Conducted field research on judicial protection and access to justice in Uzbekistan, six weeks.

**1996, Intern with the Saint Petersburg City Court, Russia**

Studied appeals against unlawful actions of administrative bodies and administration-related claims decided by the City Court in first, cassation and supervision instances in 1995-1996, six weeks.

**1996-2004, Teaching and Research Assistant with the Department for Law and Economics of the Institute for East European Studies (Prof. Dr. h. c. Herwig Roggemann), Free University of Berlin**

- Participated in legal research projects on East European and Central Asian law (privatisation law, insolvency law, legal/fiscal federalism, administrative/constitutional jurisdiction, constitutional law);
- Assisted in implementing legal seminars (Constitutional law/Legal development in Central and Eastern Europe), tutored students (Uzbek business law and foreign investment law; Russian administrative jurisdiction; Constitutional law and constitutional jurisdiction in central and Eastern Europe);
- Conducted research on Uzbek business law, since 1997;
- Edited books and working papers.

## **EDUCATION**

**Humboldt University Berlin**

- Degree: Law graduate (Diplom-Jurist), specialisation in Comparative Law, Private International Law, International Civil Procedure, 1996-2004;
- Programme “Russian Law in the Russian Language”, 1996-1997.

**Saint Petersburg State University, Russia**

Legal Studies, Turkic Philology, 02/1994 - 02/1995.

**Free University of Berlin**

East European Studies (specialisation in Law and Economics), Legal Studies, Turkic Philology, 1991-1995.

**Friedrich Schiller Secondary School, Bautzen, 1988-1990**

## MEMBERSHIPS

- Association for German-Russian Business Law, Hamburg;
- Central Eurasian Studies Society, Oxford OH;
- German Association for East European Studies, Berlin.

## ADDITIONAL INFORMATION

Non-military national service: Home for elderly, mentally and physically handicapped people, Nursing and caring services, Bautzen, 09/1990 - 09/1991.

## PUBLICATIONS

J. Lowitzsch / N. Spitsa / S. Hanisch (2009), Part 2 – Country Profiles. In J. Lowitzsch, I. Hashi, R. Woodward (eds), *The PEPPER IV Report: Benchmarking Employee Participation in Profits and Enterprise Results in the Member and Candidate Countries of the European Union* (pp. 61-178). Berlin: Inter-University Centre Split/Berlin, Institute for East European Studies, Free University of Berlin.

J. Lowitzsch / N. Spitsa / S. Hanisch (2009), Country Profiles. In J. Lowitzsch (ed.), *Financial Participation of Employees in the EU-27* (pp. 181-308). Houndmills / New York: Palgrave Macmillan.

J. D. Menke / S. Hanisch / J. Lowitzsch (2009), The U.S. ESOP as an Example of an Advanced Model. In J. Lowitzsch (ed.), *Financial Participation of Employees in the EU-27* (pp. 136-156). Houndmills / New York: Palgrave Macmillan.

J. D. Menke / S. Hanisch (2008), The U.S. ESOP as an Example of an Advanced Model, in: J. Lowitzsch et al., *Financial Participation for a New Social Europe: A Building Block Approach* (pp. 51-70). Rom / Berlin: Inter-University Centre Split/Berlin, Institute for East European Studies, Free University of Berlin. (also available in German, French, Italian and Polish language edition)

V. Darškuviėnė / N. Mygind / S. Hanisch (2006), *Financial Participation of Employees in Lithuania*, CEES Working Paper Series, Issue 62. Frederiksberg: Center for East European Studies, Copenhagen Business School.

J. Lowitzsch / S. Hanisch (2006), The Way to a European Framework for Financial Participation. In T. Muravska (ed.), *European Union Enlargement of 2004 and Beyond: Responding to the Political, Legal and Socio-Economic Challenges*. Riga: University of Latvia.

V. Darškuviėnė / N. Mygind / S. Hanisch (2006), Extended Country Report Lithuania. In J. Lowitzsch, *The PEPPER III Report: Promotion of Employee Participation in Profits and Enterprise Results in the New Member and Candidate Countries of the European Union*. Berlin: Inter-University Centre Split/Berlin, Institute for East European Studies, Free University of Berlin.

S. Hanisch (2004), Support to Democracy – Experience from within an EU Project, *Berliner Osteuropa Info* No. 20, pp. 86-90. (in German)

A. Bormann / S. Hanisch (2002), Slivenko and others vs. Latvia, 14 November 2001, One day at the European Court for Human Rights. In: H. Roggemann (ed.), *European Law and the European Institutions (Working Paper Series of the Inter-University Centre Split/Berlin, Issue 4)*, Berlin, S. 18-33; for a revised and updated version see *Berliner Osteuropa Info* No. 19 (2003), pp. 64-71. (in German)

J. Lowitzsch / S. Hanisch (2002), Chapter Czech Republic and Slovak Republic. In H. Roggemann / J. Lowitzsch (eds), *The Institutions of Privatisation in Central and Eastern Europe*. Berlin: Berlin Verlag Arno Spitz GmbH. (in German)

J. Lowitzsch / S. Hanisch (2002), The Czech Legislation on Privatisation, *Internationale Wirtschaftsbriefe (IWB)* No. 2/2002, pp. 93-96. (in German)

S. Hanisch / J. Lowitzsch (2000), Foreign Investment in Uzbekistan, *Internationale Wirtschaftsbriefe (IWB)* No. 17/2000, pp. 851-858. (in German)

S. Hanisch (1998), Protection in Court in the Republic of Uzbekistan. In B. Heuer, *Field Trip of three Institutes of the Free University of Berlin to Uzbekistan in Autumn 1997*, *Berliner Osteuropa Info* No. 10, pp. 77. (in German)